



**Establishment and Operation of a Regional System of
Fisheries *Refugia* in the South China Sea and Gulf of Thailand**

REPORT

STAKEHOLDER CONSULTATION WORKSHOP FOR PREPARATION OF THE MARINE FISHERIES MANAGEMENT AREA (MFMA) MANAGEMENT PLAN IN KEP PROVINCE

**KEP, CAMBODIA
19-20 SEPTEMBER 2018**

Prepared by
FISHERIES ADMINISTRATION, CAMBODIA

SOUTHEAST ASIAN FISHERIES DEVELOPMENT CENTER
TRAINING DEPARTMENT



**Southeast Asian Fisheries
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1. OPENING WORKSHOP

- 1) The stakeholder consultation workshop for MFMA's management plan preparation in Kep was organized by Fisheries Administration (FiA) of Cambodia collaborating with Kep Fisheries Administration Cantonment from 19th to 20th September 2018, funded by SEAFDEC/UNEP/GEF Fisheries *Refugia* Project. The workshop was conducted at Palm House Boutique in Kep, participating 25 people from the FiA, Department of Agriculture, Forestry, and Fisheries, Fisheries Administration Cantonment, Community Fisheries, and MCC. (see annex 1 and 2).
- 2) **Mr. Theng Borin**, Director of Department of Agriculture, Forestry, and Fisheries welcomed to all participants and expressed thanks very much for **Mr. Ouk Vibol**, Director of Department of Fisheries Conservation helping to organize that workshop. He added that he suggested participants to give ideas into the MFMA management plan in order to submit to Technical Working Group, which is a compass to manage sustainable marine fisheries resource. On behalf of Kep Administration and Fisheries Administration Cantonment, I thanked participants again for their participations in the two days workshop.
- 3) **Mr. Ouk Vibol** thanked Director of Department of Agriculture, Forestry, and Fisheries very much for his participation today, Director of Fisheries Administration Cantonment, Paul Ferber, Deputy Director of the Department from FiA, and Community Fisheries in Kep. He added that the goal of MFMA establishment is to ensure sustainable marine fisheries resource management for next generation. Therefore, there were two things needing to do on upcoming, including MFMA management plan preparation and an extension working.
- 4) **Mr. Ouk Vibol** informed that there will be budgets coming from SEAFDEC, MCC, IUCN, and FiA for an extension working in MFMA. Those budgets will be used to produce extension materials such as posters and leaflets at local community around MFMA area. He hoped that MCC will provide some budgets to do an extension working in MFMA, so would Fisheries Administration Cantonment please raised budgets to do that job.

2. DISCUSSION ON MFMA'S MANAGEMENT PLAN GOAL

- 5) MFMA's Management Plan Goal from discussion is *"marine fisheries resource and ecology system improved through effective management, promoting eco-tourism and adopting climate resilience of community, and contributing to local livelihood"*.

3. DISCUSSION ON MFMA'S MANAGEMENT OBJECTIVES AND ACTION

- 6) MFMA's Objectives and Actions from discuss are delineated as follow:
 - a) 1st objective is *"to strengthen law and regulation enforcement to crack down illegal fishing and other offenses effectively"*. There are 4 actions including 1) establishment of Taskforce from relevant stakeholders to crack down illegal fishing activities; 2) provision of resources and equipments to strengthen an effective patrolling; 3) law enforcement to delete IUU; and 4) preparation and implementation of rules and regulations required for MFMA's management;
 - b) 2nd objective is *"to improve critical habitat restorations and protections to ensure fisheries resource stock in the nature"*. There are 4 actions including 1) identification and boundary demarcation of main fisheries management zones in MFMA; 2) construction and deploying of concrete boxes or other devices to create artificial reef and prevent all kinds of trawling vessels; 3) habitat restoration such as sea grass, coral reef, and mangrove forest; and 4) establishment and Implementation of monitoring program on the effectiveness of an artificial reef deploying;
 - c) 3rd objective is *"to build capacity and raise awareness of local communities and other relevant stakeholders on Koh Tonsay Marine Fisheries Management Area, fisheries*

- resources and valuable marine ecosystem*". There are 3 actions including 1) assessment on capacity building needs and stakeholder analysis; 2) implementation of capacity building and knowledge exchange; and 3) information dissemination on the MFMA, related legislations, fisheries resources and valuable marine ecosystem;
- d) 4th objective is *"to improve and diversify the livelihoods of the local community fisheries in order to reduce the pressure on fisheries resources"*. There are 3 actions including 1) assessment on possible alternative livelihood needs; 2) implement pilot alternative livelihood program; and 3) Research and implement Tourism User Fees;
- e) 5th objective is *"to conduct effective and continuous monitoring of Koh Tonsay and Koh Por Archipelago MFMA"*. There are 5 actions including 1) review and documentation of existing information on habitats and fisheries resource within MFMA; 2) assess the MFMA unstudied ecosystem to support the development of tailored management strategies; 3) conduct subsequent monitoring of critical ecosystems of the MFMA (seagrass, benthic, coral reefs); 4) assess endangered species knowledge gaps, to support the development of tailored management strategies; 5) assess commercial species knowledge gaps, and establish monitoring programme to support the development of tailored management strategies supporting the sustainable use of marine resources within the MFMA;
- f) 6th objective is *"to strengthen the collaboration within local relevant authorities and stakeholders in order to have better integrated management mechanism"*. There are 3 actions including 1) establishment and operationalization of the Provincial Management Committee for Kep MFMA; 2) establishment and operationalization of the Technical Working group for Kep MFMA; and 3) Integrate MFMA management plan into provincial and commune investment plan;
- g) 7th objective is *"to strengthen cooperation between the two provinces of Kep and Kian Giang in the fields of biodiversity conservation and sustainable use of resources"*. There are two actions including 1) initiate bilateral agreements between two provinces; and 2) establish information sharing mechanism between Kep and Kian Giang;
- h) 8th objective is *"to significantly reduce pollution and improve water quality management within the Koh Tonsay and Koh Por Archipelago MFMA"*. There are 4 actions including 1) monitor and set guidelines for the natural range of water quality parameters within the MFMA; 2) monitor and reduce human activities that deteriorate ecosystem within MFMA; 3) install innovative systems to improve water quality; and 4) educational programs on reducing pollution; and
- i) 9th objective is *"to ensure sustainable funding for the effective management of the MFMA"*.

4. Discussion on Logical Framework for MFMA's Management Plan

7) This is the result of logical framework from discussion is described as follow:

Action	Activities	Result/Indicator	Implantation Institution	Time Frame	Priority
Objectives 1: To strengthen law and regulation enforcement to crack down illegal fishing and other offenses effectively					
1.1 Establishment of Taskforce from relevant stakeholders to crack down illegal fishing activities;	1.1.1 Meeting with task force at local and provincial level to prevent illegal fishing	<ul style="list-style-type: none"> - One meeting at provincial level - One meeting at community level - One meeting with community and province 	<ul style="list-style-type: none"> - Provincial authority - Water Border Police - Fisheries Administration - Community Fisheries 	2018 to 2019	
	1.1.2 Draft and adopt patrolling group documents	2 reports	Fisheries Administration Cantonment	2018 to 2019	
	1.1.3 Extend the decision of task force	one course for extension	Fisheries Administration Cantonment	2018 to 2019	
	1.1.4 Prepare and practice activities of patrolling group	2 reports	Fisheries Administration Cantonment	2018 to 2019	
1.2 Provision of resources and equipments to strengthen an effective patrolling;	1.2.1 Consultation meeting about an equipment and material requirement for patrolling group strengthening (technical level)	one report	<ul style="list-style-type: none"> - Fisheries Administration Cantonment - Department of Fisheries Conservation 	2019 to 2020	
	1.2.2 Deliver equipments and materials for patrolling group strengthening	one report	<ul style="list-style-type: none"> - Fisheries Administration Cantonment - Department of Fisheries Conservation 	2019 to 2020	
1.3 Law enforcement to delete IUU	1.3.1 Extension meeting about involved legislations and regulations	2 reports per month	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Fisheries Administration Cantonment - Involved institutes 	2019 to 2023	
	1.3.2 Practice illegal fishing activities permanently	4 times/month for illegal cracking down activities	<ul style="list-style-type: none"> - Department of Fisheries Conservation 	2018 to 2023	

			- Fisheries Administration Cantonment - Involved institutes		
	1.3.3 Join patrolling regularly	4 times/month for patrolling activities	- Community Fisheries - Fisheries Administration Cantonment - Involved institutes	2019 to 2023	
	1.3.4 Join a fishing vessel registration and data collection	one report/ month	- Fisheries Administration Cantonment	2018 to 2020	
	1.3.5 Join to collect data and record fishing production	one report per month	- Fisheries Administration Cantonment	2018 to 2020	
	1.3.6 Join to study a blue swimming crab maturity	one report per month	- Community Fisheries - Fisheries Administration Cantonment - Involved institutes	2018 to 2020	
1.4 Preparation and implementation of rules and regulations requirement for MFMA's management	1.4.1 Prepare regulation and by law for blue swimming crab during its spawning season	Two report	- Community Fisheries - Fisheries Administration Cantonment - Involved institutes	2019	
	1.4.2 Adopted regulation and by law by provincial authority		- Fisheries Administration Cantonment	2019	
	1.4.3 Extension meeting on regulation and by law to fishermen and relevant stakeholders	One time for extension/month	- Community Fisheries - Fisheries Administration Cantonment - Involved institutes	2019	
Objective 2 : To improve critical habitat restorations and protections to ensure fisheries resource stock in the nature					
2.1 Identification and boundary demarcation of main fisheries management zones in MFMA	2.1.1 Boundary demarcation and drawing MFMA's map	two reports	- Community Fisheries - Fisheries Administration Cantonment - Involved institutes - NGOs	2018 to 2019	

	2.1.2 Demarcate main fisheries management zone in MFMA	two reports	<ul style="list-style-type: none"> - Community Fisheries - Fisheries Administration Cantonment - Involved institutes - NGOs 	2019	
2.2 Construction and deploying of concrete boxes or other devices to create artificial reef and prevent all kinds of trawling vessels	2.2.1 Select site to deploy artificial reef	One report	<ul style="list-style-type: none"> - Community Fisheries - Fisheries Administration Cantonment - Involved institutes - NGOS 	2018 to 2020	
	2.2.2 Construct and deploy concret boxt or other devices to create artificial reef and prevent all kind of trawler vessel	One report	<ul style="list-style-type: none"> - Community Fisheries - Fisheries Administration Cantonment - Involved institutes - NGOs 	2018 to 2020	
	2.2.3 Study and monitor fisheries stock	Monthly report	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Involved institutes - NGOs 	2019 to 2020	
	2.2.4 Study and monitor resource species	Monthly report	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Involved institutes - NGOs 	2019 to 2020	
2.3. Restoration of sea grass, coral reef, and mangrove forest	2..3.1 Site selection to restore habitat such as coral reef, sea grass and mangrove forest	One report	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment 	2018 to 2020	

			<ul style="list-style-type: none"> - Involved institutes - NGOs 		
	2.3.2 Preliminary studies of resource status in artificial reef deploying places	One report	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Involved institutes - NGOs 	2018 to 2020	
	2.3.3 Extension of sea grass and coral reef protection area	4 reports /year	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Involved institutes - NGOs 	2018 to 2020	
	2.3.4 Train and replant mangrove forest	Two report	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Involved institutes - NGOs 	2018 to 2020	
2.4 Establishment and Implementation of monitoring program on the effectiveness of an artificial reef deploying	2.4.1 Meeting on the creation of effective artificial reef monitoring program	Monthly report	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Fisheries Administration Cantonment - Involved institutes - NGOs 	2019 to 2020	
	2.4.2 Increase monitors' capacity building of deployed artificial reef	Monthly report	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Fisheries Administration Cantonment - Involved institutes 	2018 to 2020	

			- NGOs		
	2.4.3 Check and monitor deployed artificial reef through diving	Monthly report	- Department of Fisheries Conservation - Fisheries Administration Cantonment - Involved institutes - NGOs	2018 to 2020	
	2.4.4 Data entry of deployed artificial reef	Monthly report	- Department of Fisheries Conservation - Fisheries Administration Cantonment - Involved institutes - NGOs	2018 to 2020	
	2.4.5 Result report of checking and monitoring deployed artificial reef	Monthly report	- Department of Fisheries Conservation - Fisheries Administration Cantonment - Involved institutes - NGOs	2018 to 2020	
	2.4.6 Extend the result of deployed artificial reef	One report	- Department of Fisheries Conservation - Fisheries Administration Cantonment - Involved institutes - NGOs	2018 to 2020	
Objective 3: To build capacity and raise awareness of local communities and other relevant stakeholders on Koh Tonsay Marine Fisheries Management Area, fisheries resources and valuable marine ecosystem					
3.1. Assessment on capacity building needs and stakeholder analysis	3.1.1 Task force establishment and methods	- Participating from task force - Methods Identified	- Department of Fisheries Conservation - Fisheries Administration Cantonment - NGOs	2019	

	3.1.2 Conduct a need assessment of capacity building and stakeholder analysis	<ul style="list-style-type: none"> - 5 villages Identified - 5 meetings organized - Consultation meeting report organized 	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Local authorities - NGOs 	2019	
	3.1.3 Stakeholder analysis and capacity building need	<ul style="list-style-type: none"> - Technical report analysis on stakeholders' capacity - Technical report on capacity building need organized 	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Fisheries Administration Cantonment - NGOs 	2019	
3.2 Implementation of capacity building and knowledge exchange	3.2.1 Prepare and produce education materials	Relevant documents	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Local authorities - NGOs 	2019 to 2023	
	3.2.1 Train for officers' capacity	<ul style="list-style-type: none"> - 25 courses training conducted - Training course reports 	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Local authorities - NGOs 	2019 to 2023	
	3.2.3 Study tour to share mutual experiences	<ul style="list-style-type: none"> - 5 study tours - Action report 	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Local authorities - NGOs 	2019 to 2023	

3.3 Information dissemination on the MFMA, related legislations, fisheries resources and valuable marine ecosystem	3.3.1 Prepare and produce extension materials	- 5000 posters produced - 10000 leaflets produced - 15 signboard produced	- Department of Fisheries Conservation - Fisheries Administration Cantonment - Local authorities - NGOs	2019 to 2023	
	3.3.2. Raising public awareness to fishermen and stakeholders	- 60 courses extended - Extension course report	- Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Local authorities - NGOs	2019 to 2023	
Objective 4: To improve and diversify the livelihoods of the local community fisheries in order to reduce the pressure on fisheries resources.					
4.1 Assessment on possible alternative livelihood needs	4.1.1 Establish taskforce and methods	- Participating from stakeholders - Methods identified	- Department of Fisheries Conservation - Fisheries Administration Cantonment - NGOs	2019	
	4.1.2 Action Implementation to assess requirement for local livelihood	- 5 villages identified - 5 consultation meetings organized - Consultation meeting report prepared	- Department of Fisheries Conservation - Fisheries Administration Cantonment - Local authorities - NGOs	2019 to 2020	
	4.1.3 Need analysis for local livelihood	- Technical report on need assessments for local livelihood organized	- Department of Fisheries Conservation - Fisheries Administration Cantonment - NGOs	2019 to 2020	
	4.2.1 Identification of site and target group	- 5 sites identified - 50 target group selected	- Department of Fisheries Conservation	2020 to 2023	

4.2 Implement pilot alternative livelihood program			- Fisheries Administration Cantonment - NGOs		
	4.2.2 Practise pilot project with target group	- 50 target group trained about technical course - Monitor action implementation	DFC, FiAC, Local authorities , and NGOs	2020 to 2023	
	4.2.3 Monitor and evaluate pilot project	- Assessment report of pilot project	- Department of Fisheries Conservation - Fisheries Administration Cantonment - Local authorities - NGOs	2021 to 2023	
4.3 Research and Implement Tourism Use Fee	4.3.1 Potential site selection for eco-tourism under sea water	- At least one eco-tourism under seas water selected	- Department of Fisheries Conservation - Fisheries Administration Cantonment - Local authorities - NGOs	2020	
	4.3.2 Prepare the structure of project implementation	- Recognized and established structure	- Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Local authorities - NGOs	2020	
	4.3.3 Capacity building for manager	- Under sea water guide training course organized - Materials equipped (air tanks , waterproof glasses, boats, buoy wire, diving jacket	- Department of Fisheries Conservation - Fisheries Administration Cantonment - Local authorities - NGOs	2020	
	4.3.4 Commission sharing	- Benefit from the eco-tourism identified and shared	- Department of Fisheries Conservation - Community Fisheries	2020 to 2023	

			<ul style="list-style-type: none"> - Fisheries Administration Cantonment - Local authorities - NGOs 		
Objective 5: To conduct effective and continuous monitoring of Koh Tonsayand Koh Por Archipelago MFMA.					
5.1 Review and documentation of existing information on habitats and fisheries resource within MFMA	5.1.1 Existing data collection related to main fisheries resource habitats in MFMA	One report	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Local authorities - NGOs 	2018 to 2019	
	5.1.2 Primary data collection related to main fisheries resource habitats in MFMA	One report	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Local authorities - NGOs 	2018 to 2019	
	5.1.3 Stakeholder consultation workshop on main fisheries resource habitats	One report	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Local authorities - NGOs 	2019 to 2020	
5.2 Assess the MFMA unstudied ecosystem to support the development of tailored management strategies;	5.2.1 Identify study site	One report	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Local authorities - NGOs 	2019 to 202	

	5.2.2 Identify data collection methods	One report	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Local authorities - NGOs 	2019 to 2020	
	5.2.3 Study and evaluate ecology system	One report	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Local authorities - NGOs 	2019 to 2020	
	5.2.4 Compile documents	One report	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Local authorities - NGOs 	2020	
	5.2.5 Strategical preparation for fisheries management	One report	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Local authorities - NGOs 	2020 to 2023	
	5.2.6 Practise the strategies of fisheries management	One report	<ul style="list-style-type: none"> - Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Local authorities 	2020 to 2023	

			- NGOs		
5.3 Conduct subsequent monitoring of critical ecosystems of the MFMA (seagrass, benthic, coral reefs);	5.3.1 Study main ecology system in fisheries protection area	One report	DFC, FiAC, Local authorities , CFi, and NGOs	2019 to 2023	
	5.3.2 Study monitoring methods	One report	- Department of Fisheries Conservation - Community Fisheries - Fisheries Administration Cantonment - Local authorities - NGOs	2019 to 2020	
	5.3.3 Train monitoring methods	One report	DFC, FiAC, Local authorities , CFi, and NGOs	2020	
	5.3.4 Monitoring main ecology system in fisheries protection area	Monthly report	DFC, FiAC, Local authorities , CFi, and NGOs	2019 to 2023	
5.4 Assess endangered species knowledge gaps, to support the development of tailored management strategies;	5.4.1 Study and collect data of endangered species in MFMA	One report	DFC, FiAC, Local authorities , CFi, and NGOs	2019 to 2020	
	5.4.2 Documentation and extension	One report	DFC, FiAC, Local authorities , CFi, and NGOs	2020	
	5.4.3 Create management strategies	One report	DFC, FiAC, Local authorities , CFi, and NGOs	2020 to 2023	
	5.4.4 Implement management strategies	One report	DFC, FiAC, Local authorities , CFi, and NGOs	2020 to 2023	
5.5 Assess commercial species knowledge gaps, and establish monitoring programme to support the development of tailored management strategies supporting the	5.5.1 Study and collect the information of economic value species in MFMA	One report	DFC, FiAC, Local authorities , CFi, and NGOs	2019 to 2020	
	5.5.2 Documentation and extension	One report	DFC, FiAC, Local authorities , CFi, and NGOs	2020	
	5.5.3 Create management strategies	One report	DFC, FiAC, Local authorities , CFi, and NGOs	2020 to 2023	

sustainable use of marine resources within the MFMA.	5.5.4 Implement management strategies	One report	DFC, FiAC, Local authorities , CFI, and NGOs	2020 to 2023	
	5.5.5 Study and collect the information of economic value species in MFMA	Monthly report	DFC, FiAC, Local authorities , CFI, and NGOs	2019 to 2023	
Objective 6: To strengthen the collaboration within local relevant authorities and stakeholders in order to have better integrated management mechanism.					
6.1 Establishment and operationalization of the Provincial Management Committee for Kep MFMA;	6.1.1 Establishment of Provincial Management Committee	- One Provincial Management Committee established	DFC, FiAC, provincial authorities, and provincial line departments, , CFI, and NGOs	2018	
	6.1.2 Strengthen action implementation	- Monthly committee meeting conducted for two or four times per year - Meeting minute	Member of Provincial Management Committee	2019 to 2023	
6.2 Establishment and operationalization of the Technical Working group for Kep MFMA	6.2.1 Creation of Technical Working Group	- One Technical working group established by provincial administration	DFC, FiAC, provincial authorities, and provincial line departments, and NGOs	2018	
	6.2.2 Strengthen action implementation	- Technical working group meeting conducted for 4 times per year - Meeting minute	Member of technical Working Group	2019 to 2023	
6.3 Integrate MFMA management plan into provincial and commune investment plan	6.3.1 Participating in making a workplan and integrated MFMA's workplan into Commune/Sangkhat Investment Plan	- MFMA's workplan integrated into commune/sangkhat investment plan	FiAC, CFI, and NGOs	2019 to 2023	
	6.3.2 Integrated MFMA's workplan into Provincial/District Investment Plan	- MFMA's workplan integrated into district and provincial investment plan	FiAC, Provincial line departments, and NGOs	2019 to 2023	
Objective 7: To strengthen cooperation between the two provinces of Kep and Kian Giang in the fields of					

biodiversity conservation and sustainable use of resources					
7.1 Initiate bilateral agreements between two provinces					
7.2 Establish information sharing mechanism between Kep and Kian Giang provinces					
Objective 8: To significantly reduce pollution and improve water quality management within the KohTonsay and Koh Por Archipelago MFMA.					
8.1 Monitor and set guidelines for the natural range of water quality parameters within the MFMA.					
8.2 Monitor and reduce human activities that deteriorate ecosystem within MFMA					
8.3 Install innovative systems to improve water quality; and					
8.4 Educational programs on reducing pollution					
Objective 9: To ensure sustainable funding for the effective management of the MFMA					

5. Close workshop

- 8) Mr. Ouk Vibol expressed thanks very much for all participants who come to join that workshop for two day and get successful and fruitful, however that result is not completed to meet all objectives proposed. Therefore, next workshop will be organized again to discuss left objectives. The meeting was closed at 5:00pm.

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ANNEX 1**List of Participants attending the stakeholder consultation workshop on MFMA's Management Plan Preparation at Palm House Boutique in Kep province**

Name	Sex	Title	Organization	Telephone
1. Ouk Vibol	M	Director	DFC/FiA	012908121
2. Theng Borin	M	Director	Department of Agriculture, Forestry, and Fisheries	077410103
3. LengSy Vann	M	Deputy Director	DFC/FiA	017446373
4. Kuch Vireak	M	Director	Fisheries Administration Cantonment in Kep	012875557
5. Chin leakhena	F	Deputy Director	DAAL/FiA	078686840
6. Kim Sokha	M	Division Director	DFC/FiA	012784687
7. Seng Leang	M	Division Director	DFC/FiA	017300777
8. Chhork Sineath	M	Director of Fisheries Administration Division	Fisheries Administration Cantonment in Kep	012828926
9. Keng Sophanny	M	Deputy Director	Fisheries Administration Cantonment in Kep	012494269
10. Tan Socharly	M	Officer	Fisheries Administration Cantonment in Kep	098635018
11. Sim Reach	M	Officer	Fisheries Administration Cantonment in Kep	015896975
12. Tith Layman	M	Member	Phum Thmey CFi	0976337309
13. So Narin	M	Member	Phum Kep CFi	0880367716
14. Paul Ferber	M	Director	MCC	016715444
15. Thap Rachana	F	Executive Director	MCC	0886252276
16. Tom Collom Bat	M	Cartographer	MCC	0973740225
17. Meas Va	M	Member	Ang Kol CFi	0974929921
18. Heng Neun	M	Member	Kampong Trach CFi	N/A
19. Sun Leung	M	Member	Kampong Trach CFi	N/A
20. Chhork Ny	M	Chief	Phum Kep CFi	N/A
21. Prak San	M	Chief	Phum Thmey CFi	0977811281
22. Kim Khan	M	Chief	Ou krasa CFi	0885338136
23. Oung Arn	M	Member	Ang kol CFi	089910296
24. Tim Chinda	M	Member	Phum Thmey CFi	087299451
25. Rous Sareth	M	Officer	DFC/FiA	011664696

ANNEX 2

Participants' Photos from Fisheries Administration, Department of Agriculture, Forestry, and Fisheries, Fisheries Administration Cantonment, Community Fisheries, NGOs attending the stakeholder consultation workshop of MFMA's Management Plan Preparation at Palm House Boutique in Kep



**ANNEX 3:
Agenda of Stakeholder Consultation Workshop**

Date and Time	Activity Description	Involving People
18th September 2018	Leaving Phnom Penh for Kep province	
19th September	Opening the workshop	
8:00am to 8:30am	Registration	FiA cantonment officer in Kep
8:30am to 9:00am	Opening workshop	Mr. Ouk Vibol
9:00am to 10:30am	Discussion on MFMA's management plan goal	All participants
10:30am to 10:45am	Coffee break	
10:45am -12:00pm	Discussion on MFMA's management plan goal and objectives	All participants
12:00pm to 2:00pm	Lunch break	
2:00pm to 5:00pm	Discussion on MFMA's management plan objectives and actions	All participants
20th September 2018	Discussion on logical framework for MFMA's management plan	
8:30am - 10:30am	Discussion on logical framework for MFMA's management plan	All participants
10:30am to 10:45am	Coffee break	
10:45am to 12:00pm	Discussion on logical framework for MFMA's management plan	All participants
12:00pm to 2:00pm	Lunch break	
2:00pm to 5:00pm	Discussion on logical framework for MFMA's management plan	All participants
21st September 2018	Leaving Kep for Phnom Penh	