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The Oceans and Fisheries Partnership (USAID Oceans)

INDONESIA CLOSEOUT ACTIVITIES

Lessons Learned Showcase and Partnership Transition Workshop

Activity Report

November 2019, Bitung and Manado, Indonesia

February 2020, Jakarta, Indonesia



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TABLE OF CONTENTS

<i>Executive Summary</i>	4
<i>1. Introduction</i>	5
1.1 Background	5
1.2 Summary: Partnership Transition Workshop.....	5
1.3 Summary: Lessons Learned Showcase.....	6
1.4 Closeout event objectives.....	7
1.5 Expected closeout event outputs	7
1.6 Participants	7
<i>2. Commitments & Recommendations</i>	9
2.1 Commitments and Recommendations Generated out of the Lessons Learned Showcase (19 February 2020).....	9
2.2 Commitments and Recommendations Generated out of the Partnership Transition Workshop (26 November 2019)	10
<i>Annex I. Closeout Event Agendas</i>	13
<i>Annex II. List of Event Participants</i>	16

ACRONYMS AND ABBREVIATIONS

ASEAN	Association of Southeast Asian Nations
AP2HI	Asosiasi Perikanan Pole & Line dan Handline Indonesia
BFAR	Bureau of Fisheries and Aquatic Resources
CDTS	Catch Documentation and Traceability System
CTI	Coral Triangle Initiative
CTI-CFF	Coral Triangle Initiative on Coral Reefs, Fisheries and Food Security
EAFM	Ecosystem Approach to Fisheries Management
eCDT	Electronic Catch Documentation and Traceability
FishMon	Fish Monitoring Center
HWGE	Human Welfare and Gender Equity
IUU	Illegal, Unreported and Unregulated (fishing)
MDPI	Yayasan Masyarakat dan Perikanan Indonesia
MFO	Marine and Fisheries Office
MMAF	Ministry of Marine Affairs and Fisheries
NGO	Non-governmental Organization
PPP	Public-Private Partnership
SEA	Sustainable Ecosystem Advanced
SEAFDEC	Southeast Asian Fisheries Development Center
SNAPPER	Supporting Nature and People – Partnership for Enduring Resources Project
STELINA	Indonesia’s National Fish Tracking and Logistic System
UNSRAT	University of Sam Ratulangi
USAID	United States Agency for International Development
USAID Oceans	USAID Oceans and Fisheries Partnership
USAID RDMA	USAID Regional Development Mission for Asia

EXECUTIVE SUMMARY

On February 19, 2020, USAID Oceans and Fisheries Partnership (USAID Oceans) conducted a *Lessons Learned Showcase* in corporation with the Indonesia Ministry of Marine and Fisheries (MMAF) at MMAF Building in Jakarta, Indonesia. This event was the closeout event for USAID Oceans work carried out in Indonesia over the past five years. The main object of this event was to share lessons learned and the future plans from USAID Oceans and partners based on their work related to the project.

The USAID Oceans presented about the projects that had been done as well as outputs. Then, the partners were invited to share their opinions, experiences, and plans for the future regarding the lessons learned. The participants discussed achievements that they had achieved during the past few years, including innovations introduced to help fishers and efforts to improve ways to protect marine resources. The systems such as eLogbook, TraceTales, Trafiz, Pointrek, and STELINA, which were being used in a trial phase, had proofed that these systems provide significant contributions towards the fishery management as well as fishers and private sector partners. The partners also shared their ideas of how to improve the systems in the future. Then, participants were invited to the demonstration of STELINA and how data is collected and put into the system at the Fisheries Monitoring (FishMon) center.

On November 25 – 26, 2019, USAID Oceans conducted a *Partnership Transition Workshop* at its learning sites in Bitung and Manado, Indonesia. On the first day of the workshop, attendees, including MMAF, Marine Fisheries Office (MFO), Masyarakat Dan Perikanan Indonesia (MDPI) and Southeast Asian Fisheries Development Center (SEAFDEC), traveled to Bitung to visit the FishMon center at the fishing port and meet with First Movers to see the progress that has been made with USAID Oceans' support. They learned about benefits resulting from the FishMon center as well as TraceTales and Pointrek systems that are being used by First Movers. On the second day of the workshop, 61 participants attended sessions at the Coral Triangle Initiative (CTI) Learning Center in Manado to share lessons learned and plans for continuing program-initiated activities beyond the life-of-project.

The systems, which have developed by USAID Oceans and developers, have been implemented in several fish processing companies in Bitung (e.g., PT. Nutrindo and PT. BOGI). These companies have benefited from using the systems in terms of accuracy, effectiveness, and using less papers when they input the data.

The workshop was held to transition USAID Oceans' activities and initiatives to partners. Specifically, the workshop was able to impart a better understanding of electronic catch documentation and traceability (eCDT) systems and tools, including its benefits and impacts, among partners and stakeholders. Discussions on the impacts and lessons learned from public-private partnerships (PPP), ecosystem approach to fisheries management (EAFM) initiatives, and human welfare and gender equity (HWGE) interventions were also conducted among partners and beneficiaries. This ensured USAID Oceans' partners were updated with activities conducted and voiced commitment for continuing and sustaining the work. In the end, private and public sector partners and NGOs in attendance looked forward to continuing to partner to combat illegal, unreported and unregulated (IUU) fishing; promote fisheries sustainability; and conserve marine biodiversity after the close of the project.

I. INTRODUCTION

I.1 Background

Since its launch in 2015, the USAID Oceans and Fisheries Partnership (USAID Oceans) has worked closely with its regional partners, the Southeast Fisheries Development Center (SEAFDEC), the Coral Triangle Initiative on Coral Reefs, Fisheries and Food Security (CTI-CFF), and a network of public and private sector partners across the Asia-Pacific to advance solutions for enhanced marine biodiversity conservation, fisheries sustainability, and improved sectorial human welfare. As a result of these efforts, USAID Oceans has played an integral role in the drastic changes seen in Asia-Pacific's landscape over the last four years regarding public and private sector interest and capacity for electronic seafood traceability, more holistic fisheries management, public and private sector collaboration, and attention to the human aspects of the seafood industry and their supply chains. The program leveraged over four million U.S. Dollars from its regional partners to bolster these efforts and conducted capacity building activities for over 1,800 stakeholders that will continue to be ambassadors for change after the program's conclusion.

Building off of this progress, lessons learned, and internal and external evaluations conducted throughout the program, USAID Oceans' focus in 2019 was on continued capacity building, scaling, and long-term sustainability of program investments. In its final year of the five-year project, USAID Oceans completed implementing all activities in Indonesia on December 31, 2019.

To formally mark the conclusion of the USAID Project's conclusion of all national and learning site activities at the end of 2019, two closeout activity events were conducted:

- (1) A *Partnership Transition Workshop* was completed in Bitung and Manado on 25-26 November 2019, hosted by the Coral Triangle Initiative (CTI-CFF) Regional Secretariat; and
- (2) A national *Lessons Learned Showcase* was completed in Jakarta on 19 February 2020, hosted by the Indonesia Ministry of Marine Affairs and Fisheries (MMAF).

Both events were conducted in Bahasa Indonesia.

I.2 Summary: Partnership Transition Workshop

The *Partnership Transition Workshop* (25-25 November 2019) marked the formal transition of activities initiated in the Bitung learning site under USAID Oceans to local and regional partners to carry forward beyond the project. The highlighted what has been done by local partners and First Movers in Indonesia and shared lessons learned with broader audiences in Manado and stakeholders of Fisheries Management Area 716.

On the first day of the *Partnership Transition Workshop*, attendees including MMAF, Marine Fisheries Office (MFO), Masyarakat Dan Perikanan Indonesia (MDPI), and Southeast Asian Fisheries Development Center (SEAFDEC), all traveled from Manado to Bitung to visit the newly-constructed Bitung Fisheries Monitoring (FishMon) Center at the fishing port (constructed with support from USAID Oceans), as well as meet with seafood industry "First Mover" partners at their seafood processing centers to see the progress that had been made testing and implementing eCDT technologies through USAID Oceans support. Event attendees learned about benefits

resulting from the FishMon center as well as the TraceTales and Pointrek eCDT technologies that are being used by First Movers. On the second day of the workshop, 61 participants attended sessions at the Coral Triangle Initiative (CTI) Learning Center in Manado to share lessons learned and make commitments regarding the continuation of program-initiated activities beyond the life-of-project. The workshop was held to transition USAID Oceans' activities and initiatives to partners. Specifically, the workshop was able to impart a better understanding of electronic catch documentation and traceability (eCDT) systems and tools, including its benefits and impacts, among partners and stakeholders. Discussions on the impacts and lessons learned from public-private partnerships (PPP), ecosystem approach to fisheries management (EAFM) initiatives, and human welfare and gender equity (HWGE) interventions were also conducted among partners and beneficiaries. This ensured USAID Oceans' partners were updated with activities conducted and voiced commitment for continuing and sustaining the work. In the end, private and public sector partners and NGOs in attendance looked forward to continuing to partner to combat illegal, unreported and unregulated (IUU) fishing; promote fisheries sustainability; and conserve marine biodiversity after the close of the project.

Workshop attendees discussed how the eCDT technologies and national eCDT system supported by USAID Oceans had been successfully implemented at several fish production and processing companies in Bitung (e.g., PT. Nutrindo and PT. BOGI). These companies shared their experiences and lessons learned on how they had benefited from using the eCDT technologies, particularly in terms of accuracy, effectiveness, ease of data entry, safety at sea, and cost reduction.

1.3 Summary: Lessons Learned Showcase

The second closeout event was a national *Lessons Learned Showcase* (19 February 2020) hosted by the Government of Indonesia and conducted at the MMAF Headquarters in Jakarta, Indonesia. This event was an opportunity recognize the achievements, contributions, and lessons learned of the successful Indonesia-based partnerships that contributed to enhancing electronic catch documentation and traceability (eCDT) systems, preventing illegal fishing, conserving marine biodiversity, and promoting human welfare aspects of the industry in Northern Sulawesi and throughout Indonesia between 2018 and 2020 under the USAID Oceans project. The event followed off the partnership transition workshop in November 2019, building upon its outputs and recommendations. This second project closeout event formally concluded the USAID Oceans project within Indonesia.

During the *Lessons Learned Showcase*, USAID Oceans staff briefly presented a summary of project activities and outputs. Through both formal presentation and group discussion, partners were then invited to share their experiences, lessons learned, and commitments regarding next steps to carry on or expand project-related activities beyond the project's lifetime (i.e., June 2020 and beyond). Event participants discussed achievements that they had achieved during the past few years, including innovations introduced to help fishers and efforts to improve ways to protect marine resources. The systems such as eLogbook, TraceTales, Trafiz, Pointrek, and STELINA, which were being used in a trial phase, had proofed that these systems provide significant contributions towards the fishery management as well as fishers and private sector partners. The partners also shared their ideas of how to improve the systems in the future. Following the conclusion of the lessons learned showcase, participants were invited by MMAF to tour and witness a live demonstration of

STELINA and how data is collected and put into the system at the Fisheries Monitoring (FishMon) Center, constructed with support from the USAID Oceans project.

I.4 Closeout event objectives

The objectives of the two completed closeout events were:

- To formally mark the conclusion of all USAID Oceans project activities at both the site (i.e., Bitung/Manado) and national levels in Indonesia.
- To discuss transition of project-related activities beyond the close of the USAID Oceans project with relevant partners and offer opportunities for partners to voice commitments.
- To demonstrate progress achieved in testing, refining, and implementing eCDT technologies and systems by partners in Indonesia.
- To share lessons learned from USAID Oceans related to its strategic workstreams with broader audiences.
- To identify potential next steps for expanding and scaling-up USAID Oceans-related activities and partnerships beyond the end of the project in order to advance shared national objectives to promote electronic catch traceability and fisheries sustainability.
- To recognize and thank the many governmental and non-governmental project partners for their dedicate and invaluable contributions to the USAID Oceans project.

Both closeout event agendas are presented in Annex I.

I.5 Expected closeout event outputs

The anticipated outputs of both closeout events following completion were:

- Transition of USAID Oceans' activities and initiatives to interested partners.
- Improved understanding of USAID Oceans'-supported eCDT systems and tools, including its benefits and impacts, among partners and stakeholders.
- Increased engagement from the private sector to implement eCDT at the national level.
- Improved understanding among partners on how EAFM can be used to manage Fisheries Management Areas.
- Improved understanding among partners and stakeholders of the important role women play in tuna fisheries.

I.6 Participants

Many national and local organizations attended and participated in either or both closeout events, including representatives from the following organizations (find a complete list of all attendees in Annex II):

- Ministry of Marine Affairs and Fisheries
- Directorate General of Product Competitiveness
- Secretary of Directorate General of Capture Fisheries
- Bureau of Public Relations and International Cooperation
- National Technical Working Group Secretariat

- Marine and Fisheries Office – North Sulawesi
- Marine and Fisheries Office – Bitung
- Oceanic Fishing Port Authority Bitung
- Polytechnic College of Marine and Fisheries Affairs – Bitung
- Marine and Fisheries Resources Surveillance
- University of Sam Ratulangi
- PT. Sisfo
- PT. Altermyth
- PT. Nutrindo Fresfood Internasional (Nutrindo)
- PT. Blue Ocean Grace International (BOGI)
- Marine and Fisheries Office – Sangihe
- Marine and Fisheries Office – Molucca
- Asosiasi Perikanan Pole & Line dan Handline Indonesia (AP2HI)
- Women Fishers from Bitung
- Women Trackathon Participants from Manado
- USAID Indonesia Mission
- USAID Regional Development Mission for Asia
- USAID Sustainable Ecosystems Advanced (USAID SEA) Project
- Supporting Nature and People – Partnership for Enduring Resources (SNAPPER) Project
- SEAFDEC
- CTI-CFF Regional Secretariat (CTI-CFF/RS) and Women Leaders' Forum (WLF)

2. COMMITMENTS & RECOMMENDATIONS

2.1 Commitments and Recommendations Generated out of the Lessons Learned Showcase (19 February 2020)



Marine and Fisheries Office (MFO) Bitung – Indonesian Government

The Bitung MFO committed to continue working together with stakeholders to carry on project activities which will be funded by Local Government Budget (Anggaran Pendapatan Belanja Daerah). The government also wishes to replicate USAID Oceans' work to other regions of Indonesia.

University of Sam Ratulangi (UNSRAT) and Polytechnic Marine and Fisheries

The Faculty of Marine and Fisheries of both UNSRAT and Polytechnic Marine and Fisheries are planning to adopt an eCDT into their curriculums and recommend that eCDT should be a standard part of higher education. The UNSRAT is also planning to build a sustainable fisheries management network of academics.

Yayasan Masyarakat dan Perikanan Indonesia (MDPI)

The installation of TraceTales in an additional fish procession unit is being planned. MDPI recommend that they will reinstate commitments to continue program activities.

PT. Nutrindo Fresfood Internasional (Nutrindo), PT. Blue Ocean Grace International (BOGI), and Asosiasi Perikanan Pole & Line dan Handline Indonesia (AP2HI)

PT. Nutrindo, PT. BOGI, and AP2HI committed to continue building and supporting eCDT tools as well as sustainable fisheries management initiatives and recommended integrating the existing eCDT systems used in the private and public sectors.

BKP Bitung – Local government

Ms. Agnes Waluko, a Division Head of Business Development and Processing of Fishery Products from BKP Bitung, committed to helping women fishers change occupation in their identity cards from housewife to fisher in order to access benefits from Kartu Kusuka. A group of women fishers in Batu Putih, which has just been formed, will be receiving a 3 GT fishing vessel from a local

government. Ms. Waluko also encouraged women fishers in other villages in Bitung to form a group to receive assistance from local government.

Coral Triangle Initiative on Coral Reefs, Fisheries and Food Security (CTI-CFF)

Dr. Gregory P. Bennett, a Senior Manager Program of CTI-CFF, expected to put the lessons learned as well as technology that is integrated into EAFM into place.

2.2 Commitments and Recommendations Generated out of the Partnership Transition Workshop (26 November 2019)



Marine Fisheries Office (MFO), Bitung

MFO Bitung committed to continuing activities that have been carried out during USAID Oceans' project and will propose funding through the regional budget.

Ministry of Marine Affairs and Fisheries (MMAF)

MMAF will continue developing STELINA to ensure that the data will be more accurate. MMAF also recommended that there should be a collaboration between STELINA and eCDT applications (i.e., TraceTales and Trafiz).

Bitung (local NGO)

This local organization will support and carry on with the existing projects and make sure that women fishers can receive facilities the same as fishermen receive. The organization will maintain good cooperation between government and private sector especially in the fields of fisheries and maritime affairs. The organization committed to conducting research on marine and fisheries and training for women fishers. Recommendations from the organization included (1) involvement of various stakeholders in USAID Oceans' activities and (2) extension of pilot project as well as continued cooperation.

Manado (local NGO)

An organization from Manado committed to supporting gender equality in various fields to allow women have greater access to environment.

MDPI

The commitment of MDPI is to continue support gender equality and financial literacy in the community.

Other Stakeholders

The stakeholders will maintain the sustainable fisheries as it widely affects to the future of the nation and said they would like there to be a follow-on project after USAID Oceans to support them.

Technology partners

The technology partners will keep building and/or supporting the coastal fisheries through technology.

Jakarta (local NGO)

The organization committed to developing an eCDT application as well as a technology for sustainable human welfare.

NGOs

NGOs will cooperate with government and private sector partners and install TraceTales at another Fish Management Unit through MDPI. NGOs recommended to involve trainers and/or IT specialists from local partners and companies to maximize the applications reach. The socialization must be enhanced as well in consultation with various sectors. The eLogbook should be extended to small-scale fishers (less than 5GT). To integrate eCDT, a follow-on project is needed.

Women fishers

The women fishers will continue with the existing program.

Government

eCDT will be considered a top priority for the Directorate of Fish Resource and Directorate-General of Capture Fisheries. The activities conducted by USAID Oceans need to be replicated in another Wilayah Pengelolaan Perikanan or Fishery Management Unit. The North Sulawesi Province and stakeholders will continue with activities that were initiated by USAID Oceans.

Bitung Processing Statement System

PPS Bitung will carry out a study of fishing eLogbook to maintain data accuracy that will be useful for sustainable resource management.

UNSRAT

The University of Sam Ratulangi (UNSRAT) will build a sustainable fisheries management network to remain sustainability. UNSRAT committed to providing education on the importance of electronic traceability and its impact on Indonesian fishing industry.

Additional organizational recommendations

Additional recommendations from event attendees included:

1. All current stakeholders as well as local and national governments should commit to continue the project
2. SULUT MFO database should be continued in the North Sumatra
3. Government should put efforts on technology implementation in order to create quick and accurate traceability information
4. Fishers' safety should be a more important consideration
5. Processing of fishery products should be revised to fishers can earn more money
6. Women fishers need to have more involvement in the fisheries sector

7. The role of technology and research needs to be strengthened to support collaborations of fisheries management parties and to allow them to provide accurate data using technology and enhance efforts to maintain and preserve marine and fisheries resources
8. Gender integration should be promoted as a tool
9. USAID Oceans regional efforts should be continued as this project is beneficial not only to Indonesia government, but also fishers



Above: women leaders from Bitung and Manado gather during a break at the Partnership Transition Workshop on 26 November 2019. Below: partners are given awards of recognition during the Lessons Learned Showcase on 19 February 2020. Both photos: credit USAID Oceans.



ANNEX I. CLOSEOUT EVENT AGENDAS

INDONESIA LESSONS LEARNED SHOWCASE Wednesday, February 19, 2020 Ministry of Marine Affairs and Fisheries (MMAF) GMB III, 15th Floor, Indonesia Pangasius room Jakarta, Indonesia		
TIME	ACTIVITY	LEAD
8:30 – 9:00	Registration	
9:00 – 9:30	Opening and Introduction Welcome Remarks <ul style="list-style-type: none"> • USAID Oceans – <i>Mr. John Parks</i> • USAID – <i>Ms. Cristina Velez Srinivasan</i> • MMAF Directorate General of Product Competitiveness – <i>Mr. Berny A. Subki</i> Participant Introductions	USAID Oceans
9:30 – 10:00	Group Photo and Coffee Break	
10:00 – 10:30	Lessons Learned Showcase Overview of Lessons Learned: eCDT, PPP, HWGE, and EAFM	Mr. Frengky Sihombing, USAID Oceans Indonesia Country Coordinator
10:30 – 11:00	Future Directions in Using eCDT: A Case Study from MDPI	Mr. Farid Maruf, USAID Oceans Regional CDT Specialist
11:00 – 11:30	Recommendations from Partners	Ms. Novena R. Parengkuan, USAID Oceans Gender Assistant
11:30 – 11:45	Partner Appreciation	USAID Oceans
11:45 – 12:00	Closing Remarks USAID Oceans – <i>Ms. Gina Green, PhD</i> USAID – <i>Ms. Cristina Velez Srinivasan</i> MMAF – <i>Mr. Berny A. Subki</i>	USAID Oceans
12:00 – 13:00	Lunch (provided)	
13:00 – 13:30	FishMon Center Tour and Demo	Directorate General of Product Competitiveness

Pre-Workshop Site Visit Monday, November 25, 2019 Fishing Port Authority Bitung		
TIME	ACTIVITY	LEAD
08:00 – 08:45	Travel from Manado to Bitung	USAID Oceans
08:45 – 09:00	Registration at Bitung Fishing Port Office	
09:00 – 10:00	Fisheries Monitoring Center opening ceremony and facility tour	Bitung Fishing Port Authority
11:00 – 12:00	Electronic catch documentation and traceability (eCDT) technology demonstration – Trace Tales	Blue Ocean Grace International (BOGI)
12:00 – 13:00	Lunch (provided)	Bitung Fishing Port
13:00 – 13:30	Travel to Nutrindo	
13:30 – 14:30	eCDT technology demonstration – Pointrek and eLogbook	Nutrindo
14:30 – 16:00	Return travel to Manado	

Partnership Transition Workshop Tuesday, November 26, 2019 CTI Learning Center, Manado		
TIME	ACTIVITY	LEAD
8:30 – 9:00	Registration	
9:00 – 9:30	<u>Opening and introduction</u> Welcoming Remarks	Director General of Product Competitiveness, Ministry of Marine Affairs and Fisheries (MMAF)
	USAID Oceans introduction	Regional Secretariat, Coral Triangle Initiative on Coral Reefs Fisheries and Food Security (CTI-CFF) USAID Oceans
9:30 – 10:00	Group photo and coffee break	
10:00 – 11:00	<u>Session 1: eCDT presentations and panel discussion</u> Handover partner presentations: National CDT system and eCDT benefits, impacts, lessons learned <ul style="list-style-type: none"> MMAF, Sisfo, Altermyth, Masyarakat Dan Perikanan Indonesia (MDPI) and Futuristic Aviation and Maritime Enterprise (FAME) 	Moderator: Mr. Farid Maruf, Regional CDT Specialist, USAID Oceans
	Panel discussion/Q&A	
11:00 – 12:00	<u>Session 2: Public-Private Partnerships (PPP)</u>	Moderator: Ms. Araya Poomsaringkarn, Senior Partnership, Industry

Partnership Transition Workshop Tuesday, November 26, 2019 CTI Learning Center, Manado		
TIME	ACTIVITY	LEAD
	Handover partner presentations: PPP benefits, impacts, lessons learned <ul style="list-style-type: none"> • First Mover partners: Nutrindo, Bumble Bee Seafood, BOGI, Sari Usaha Mandiri, Indonesian Pole & Line and Handline Fisheries Association Panel discussion/Q&A	Engagement Advisor, USAID Oceans
12:00 – 13:00	<i>Lunch (provided)</i>	
13:00 – 14:00	<u>Session 3: Human welfare and gender equity</u> Handover partner presentations: Human welfare and gender integration benefits, impacts, and lessons learned <ul style="list-style-type: none"> • Gender champions; USAID Invest/MDPI; Ms. Jasmin Mohd Saad, USIAD Oceans Regional Partner Technical Specialist; CTI-CFF Women Leaders' Forum Panel discussion/Q&A	Moderator: Dr. Arlene Nietes-Satapornvanit, Gender Integration Specialist, USAID Oceans
14:00 – 16:00	<u>Session 4: Ecosystem Approach to Fisheries Management</u> Handover partner presentations: Sustainable fisheries management benefits, impacts, and lessons learned <ul style="list-style-type: none"> • Marine and Fisheries Office (FMA 716) • MDPI Panel discussion/Q&A	Moderator: Mr. Len R. Garces, Fisheries Management Specialist, USAID Oceans
16:00 – 17:00	<u>Session 5: Synthesis of Outputs</u> Group discussion	Frengky Sihombing, Country Coordinator Ms. Nina Dwisasanti, Partnership Transition Specialist
17:00 – 17.15	Closing remarks	USAID Oceans USAID RDMA MMAF
17:15	<i>Adjourn</i>	

ANNEX II. LIST OF EVENT PARTICIPANTS

Indonesia Lessons Learned Showcase (19 February 2020)

No.	Title	First name	Last name	Organization
1	Mr.	Berny A.	Subki	Ministry of Marine Affairs and Fisheries (MMAF)
2	Ms.	Wiwik	Fitrianingsih	MMAF
3	Mr.	Indra Nurcahyo	Sjarif	MMAF
4	Mr.	Ahmad	Solah	MMAF
5	Mr.	La	Moriansyah	MMAF
6	Mr.	Sa'dilah	Fauzi	MMAF
7	Ms.	Theresia	Tutur	MMAF
8	Ms.	Saska Ayu	Khoirunissa	MMAF
9	Mr.	Antonius	Siregar	MMAF
10	Mr.	Isqak edi	Pramono	MMAF
11	Mr.	Herdiansyah	Oktabella	MMAF
12	Ms.	Anggie		MMAF
13	Ms.	Revico Agnes	Waluko	Marine and Fisheries Office Bitung
14	Ms.	Nortji	Badoa	Kasawari Bitung
15	Ms.	Elsye	Takarendehang	Gorara
16	Ms.	Yanti	Djuari	AP2HI
17	Mr.	Ilham		AP2HI
18	Mr.	Mohd Kushairi	bin Mohd Rajuddin	CTI-CFF
19	Mr.	Gregory P.	Bennett	CTI-CFF
20	Ms.	Jasmin		MDPI
21	Mr.	Wildan	Ramadhan	MDPI
22	Mr.	Eliza	Wong	PT. Altermyth
23	Mr.	Nirwan	Harahap	PT. Sisfo
24	Ms.	Tiene	Gunawan	USAID SEA Project
25	Ms.	Irna	Sari	USAID SEA Project
26	Mr.	Alan	White	USAID SEA Project
27	Ms.	Celly	Catharina	USAID Indonesia Mission
28	Mr.	Ahmad Hafizh	Adyas	USAID Indonesia Mission
29	Ms.	Cristina Velez	Srinivasan	USAID RDMA
30	Mr.	Renerio	Acosta	USAID RDMA
31	Ms.	Gina	Green	USAID Oceans
32	Mr.	John	Parks	USAID Oceans
33	Mr.	Farid	Maruf	USAID Oceans
34	Mr.	Frengky	Sihombing	USAID Oceans

No.	Title	First name	Last name	Organization
35	Ms.	Novena R.	Parenkuan	USAID Oceans
36	Ms.	Anggi Karla	Sompi	USAID Oceans

Indonesia Partnership Transition Workshop (25-26 November 2019)

No.	Title	First name	Last name	Organization
1	Ms.	Aniza	Suspita	Ministry of Marine Affairs and Fisheries (MMAF)
2	Ms.	Aris	Budiarto	MMAF
3	Mr.	La	Moriansyah	MMAF
4	Ms.	Grace	Wantah	MMAF
5	Ms.	Sukmawati		MMAF
6	Ms.	Deisy	Puansalaing	MMAF
7	Ms.	Juwinda	Sasauw	MMAF
8	Ms.	Whining	Purnadwiyanti	MMAF
9	Mr.	Hendra	Siry	MMAF
10	Mr.	Finke	Rondonuwa	Marine and Fisheries Resources Surveillance
11	Ms.	Youdy	Suawa	Marine and Fisheries Resources Surveillance
12	Ms.	Agnes	Waluko	Marine and Fisheries Office, Bitung
13	Ms.	Ellen	Momahit	Marine and Fisheries Office, Bitung
14	Ms.	Liesje	Macawalang	Marine and Fisheries Office, Bitung
15	Mr.	Agus	Santoso	Marine and Fisheries Office, Bitung
16	Ms.	Irma	Mansur	Marine and Fisheries Office, Molucca
17	Mr.	Jasip	Manggalang	Marine and Fisheries Office, Sangihe
18	Mr.	Frans	Terok	Marine and Fisheries Office, Provincial
19	Mr.	Yulian	Toni	Fishing Port Bitung
20	Mr.	Imam	Muddin	Fishing Port Bitung
21	Ms.	Meify	Louhenapessy	AP2HI
22	Mr.	Ang	Abrizal	AP2HI
23	Ms.	Sharifa N.	Ibrahim	CTI-CFF
24	Ms.	Stephani	Mangunsong	MDPI
25	Mr.	Wildan	Ramadhan	MDPI
26	Mr.	Kurniawan	Eko	MDPI
27	Ms.	Jariya	Sornkliang	SEAFDEC
28	Ms.	Dieri	Tarau	The Nature Conservancy
29	Mr.	Arifin	Zainal	Polytechnic Marine and Fisheries Bitung
30	Ms.	Asia		Polytechnic Marine and Fisheries Bitung

No.	Title	First name	Last name	Organization
31	Ms.	Eyea	Thumeang	Polytechnic Marine and Fisheries Bitung
32	Ms.	Reiny	Tumbol	University of Sam Ratulangi (UNSRAT)
33	Ms.	Daisy	Makapedua	UNSRAT
34	Mr.	Johny	Budiman	UNSRAT
35	Ms.	Nabila	Kiswanto	UNSRAT
36	Ms.	Shelly	Lantang	Faculty of Marine and Fisheries, UNSRAT
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39	Mr.	Fariz	Acron	PT. Sisfo
40	Mr.	Tedy	Harmoko	PT. Nutrindo
41	Ms.	Susan	Magdalena	Batu Putih Village
42	Ms.	Katrin	Singing	Batu Putih Village
43	Ms.	Lisbet		Batu Putih Village
44	Ms.	Elsye	Takarendehang	Batu Putih Village
45	Ms.	Ersi	Takapento	Batu Putih Village
46	Ms.	Nofti	Badoa	Fisher
47	Ms.	Irna	Sari	USAID SEA Project
48	Mr.	Celly	Catharina	USAID Indonesia Mission
49	Mr.	John	Parks	USAID Oceans
50	Ms.	Arlene N.	Satapornvanit	USAID Oceans
51	Ms.	Rebeca	Andong	USAID Oceans
52	Mr.	Len	Garces	USAID Oceans
53	Mr.	Frengky	Sihombing	USAID Oceans
54	Mr.	Farid	Maruf	USAID Oceans
55	Ms.	Nina	Dwisasanti	USAID Oceans
56	Ms.	Novena R.	Parengkuan	USAID Oceans
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